MILLION LEADERS MANDATE

VOLUME ONE CURRICULUM

The EQUIP international curriculum consists of biblical leadership principles that we believe are timeless and universal. In each notebook, there are six lessons devoted to three areas that are crucial to leadership development.

1) Spiritual Formation: Integrity, Ethics, Humility, Motives, Core Values
2) Skill Formation: Developing People, Communicating, Team Building, Problem Solving
3) Strategic Formation: Effective Planning, Priorities, Vision

Notebook 1

1. God's Call to Lead: How God calls us to lead. Being made in God's image, we were created to lead, to have authority over the whole earth and to use the leadership abilities He gives us.
2. The Heart of a Leader: How leaders develop the qualities that set them apart from others. Steps to prepare our hearts and reasons why a heart of integrity is so important for leaders are both addressed.
3. I Have a Dream: Defines vision, covers steps to fulfill God's vision, suggests a variety of methods God uses to inspire vision and offers tools to cast vision.
4. Priorities and Decision Making: Includes a quiz and self-evaluation on getting the most out of a day. The 80/20 principle is explained with lessons learned from this principle.
5. Cultivating People Skills: What every leader should know about people is the main thrust of this lesson as well as the vital role relationships play in leadership.
6. Strategic Planning: Biblical examples of planning are explained. The sigmoid curve analogy is given, followed by steps to effective strategic planning.

Notebook 2

1. The Leadership Test: Describes ten tests in life that reveal a leader's potential and maturity.
2. Security or Sabotage: How to spot insecurity in your behavior and the keys to emotional security.
3. Delegating Tasks and Developing People: Moses is used as an example of moving from addition to multiplication in your leadership. Methods are addressed about how to select and develop others while delegating the work.
4. Teamwork Makes the Dream Work: What makes an effective team? Ten questions to ask as well as an evaluation of your teamwork are included in this lesson.
5. The Wisest Investment You'll Ever Make: Mentoring is defined, the commitment is spelled out and steps are given to start the process of mentoring leaders. Jesus is the example of the ultimate mentor.
6. Measuring Your Leadership Growth: Emphasis is on the leader's character. Seven qualities are defined and the opportunity is given for self-evaluation on each of these qualities.

Notebook 3

1. Leadership Begins with Attitude: Ten biblical principles about attitudes are discussed in this lesson.
2. The Leader's Inner Circle: The need for leaders to build a healthy network of relationships is the focus. A diagram for personal evaluation is also included. What to look for in a mentor, an accountability partner and a mentee, is covered, using Paul, Barnabas and Timothy as examples.
3. Christ the Great Communicator: This lesson discusses how to improve your communication skills by imitating the Master. Matthew 13 is the basis to relate six lessons about communication.
4. Leading When Times are Tough: Foundational principles leaders must understand in order to handle difficult people and situations. Handling criticism in a healthy way, steps toward biblical confrontation and five stages Paul used with Philemon regarding conflict management.
5. The Five Levels of Leadership: A look at why people follow their leaders, using Moses' leadership journey in Hebrews as the biblical example.
6. The Art of the Basin and the Towel: Developing Christ-like qualities of a servant leader using the example of Jesus in John 13 when He washed the disciples' feet.

Notebook 4

1. The Life You Were Meant to Live: Five biblical foundations for understanding and uncovering your life purpose are proposed. An exercise for writing a life purpose statement is included.

2. How Leaders Pray: Observations on how leaders pray effectively in pivotal moments. The three levels of prayer are described in the military terms, logistical, tactical and strategic.

3. Discovering Your Spiritual Gifts: Steps to identifying and developing your spiritual gifts and the role they play in the body of Christ.

BONUS: Spiritual Gifts Discovery Tool: 72 statements for students to assess their spiritual gifts.

4. I Like Your Style: Leaders influence people in different ways. Five different leadership styles are discussed, along with a description of their positive and negative qualities.

5. How to Grow a Leader: How to identify potential leaders, 7 steps to developing leaders, and 7 pictures of leadership from II Timothy 2 are the components of this lesson.

6. Characteristics of a Giant Killer: Handling your greatest leadership challenges through the description of 10 characteristics of a giant killer – taken from I Samuel 17.

Notebook 5

1. The Foundation for Our Leadership: In our pursuit of results, we often slip into ministry motivated by guilt rather than by grace. Mary and Martha illustrate this truth. The differences between leadership based on performance versus service are discussed in this lesson.

2. Leadership Is Stewardship: Understanding God's principles for financial stewardship – a comparison of ownership and stewardship, along with explanations about debt, saving, and giving.

3. Leading Different Personalities: A thorough description of the four general personality types and how to effectively lead different personalities is the thrust of this lesson.

4. Principles for Getting the Job Done: Activity doesn't always equal accomplishment. We must learn to work smarter, not just harder. In this lesson we examine some proven practices for getting things done through the people in your organization.

5. The Power of Partnership: Moving from isolation to cooperation in your ministry. What every pastor can learn about partnerships using David and Jonathan, as well as Saul and Samuel, to illustrate biblical principles for effective partnerships.

6. Your Decision Determines Your Destiny: The art of decision-making is examined in this lesson. Our decisions not only affect our own lives, but also the lives of those who follow us. Six phases of decision-making are discussed.

Notebook 6

1. Today Matters -Leadership and Personal Growth: Personal growth is vital to your leadership journey. You will become what you are becoming right now. Without a plan for your personal growth, you will be reacting to life instead of living on purpose.

2. Leadership and Credibility -Making the Tough Call: Your credibility as a leader comes from both your strong character and your competence. This lesson covers the common ingredients in the tough calls a leader has to make and gives ten helps in making a tough call.

3. Time -Tick, Tock, Manage the Clock: One of the greatest needs in a leader's life is more time. Time management is a must for an effective leader. In this lesson advice is given about time.

4. Leadership and Relationships -They Make Me or Break Me: Jesus taught that the Kingdom of God is built on relationships. As leaders, we cannot assume we are successful unless we master the art of developing healthy relationships.

5. The Leader as a Coach - Building an Effective Team: Learn how to enlist and empower the right people for your team. There is a difference between a group and a team. The key is to develop their individual talents into a team that works well together.

6. The Ultimate Purpose of Leadership: The ultimate purpose for your personal leadership development is to be more effective in your role of advancing the growth of God's Kingdom around the world.

EQUIP®
Equipping Leaders To Reach Our World

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